

**MINUTES OF THE
STE. GENEVIEVE BOARD OF ALDERMEN
WORK SESSION
JULY 28, 2022**

The work session of the Ste. Genevieve Board of Aldermen was called to order by President of the Board Alderwoman Susan Johnson at 7:00 p.m. with the following members present:

Alderwoman Susan Johnson	Alderman Bob Donovan
Alderman Mike Jokerst	Alderman Jeff Eydmann
Alderman Joe Prince	Alderwoman Kristi Cleghorn
Alderwoman Ashley Armbruster	Alderman Mike Raney

Absent: Mayor Paul Hassler

A motion by Alderwoman Cleghorn, second by Alderman Prince to approve the work session agenda as presented. Motion carried 8-0.

BUSINESS ITEMS.

STREET PREVENTIVE MAINTENANCE PLAN-DISCUSS NEXT STEP. City Administrator Happy Welch stated that Dave Christensen with Cochran Engineering brought a preliminary Preventive Pavement Maintenance Plan for maintaining the streets in the City. He estimated a cost of a little less than \$1,000,000 per year as a talking point to start discussion, but to also show that less than that would extend the plan far into the future before the first round of completing all streets. He estimated a 15 year plan to cover all the asphalt and concrete streets in town. Mr. Welch would like to know what direction the Board wants to pursue and have Cochran finish the engineering so the City isn't sitting on an unfinished plan. The City has about 7,000,000 in debt capacity for streets but not for the total cost it will take to refinish all the streets. That amount would only cover an estimated 7-9 years of the plan. After discussion regarding possibly breaking the plan down in to small groups, discussion of taking to the voters, and the use of Capital Improvement funds when water tank is paid off, it was a consensus to finish the plan out but break it down into smaller groups of projects .

BUDGET DISCUSSION – EMPLOYEE PAY FOR 2023, HEALTH INSURANCE \$300 LIMIT FOR EMPLOYEES, LOW/NO COST EMPLOYEE BENEFITS REVIEW, OTHER BUDGET RELATED ITEMS. City Administrator Welch would like a recommended amount for employee raises so that these figures can be included in the overall budget figures

that will be presented to the Aldermen in the August 18 budget meeting. Happy reported that the Cost of Living raise is at 8% and a spreadsheet was provided (no names) with employee's current hourly salary, where an 8% increase would take them and also with a \$1.00 across the board for all employees. After a lengthy discussion that included salaries and employee health insurance Happy will bring back figures with a \$.75 and \$.50 increase.

ANY OTHER BUSINESS. None.

With no further business the work session was adjourned at 8:32 p.m.

Respectfully submitted by,



Pam Meyer
City Clerk